## BOARD RESOLUTION FOR KOREAN AMERICAN INTELLECTUAL PROPERTY ORGANIZATION (KAIPO).

## **Policy Resolution 2023-01**

## **Advisory Committee**

WHEREAS, the Declaration, Covenants, Conditions and Restrictions for the KAIPO states that the primary purpose of the Organization is to assist the U.S. Patent & Trademark Office (USPTO) in committing to a strong Korean and American employee engagement, recognizing contributions, accomplishments, and capabilities, and enhancing career and professional development; inform USPTO employees about the broad and diverse cultural and social heritage of the Korean-American community and encourage the celebration of that heritage; and foster a working environment at the USPTO that is free of prejudice, bias and stereotypes; and

WHEREAS, Article IV section (B), of the Charter provides the Board of Directors with the power to adopt general rules related to operations.

WHEREAS, the KAIPO has officially recognized as a Voluntary Employee Organization (VEO) at the USPTO has been approved by the Office of Human Director.

WHEREAS, for the benefit of the Organization, the Board of Directors deems it desirable to adopt a resolution as an emergent operation issue for the timely establishment of Offices and Officers thereof.

## NOW, THEREFORE, BE IT RESOLVED THAT:

Pursuant to the Bylaws, Article V, Section 1, the Board of Directors establishes an Advisory Committee.

Pursuant to the Bylaws, Article V, Section 1, for the fiscal year 2023, notwithstanding the nomination requirements of the Bylaws, Article V, Section 2, the President may nominate candidate(s) for Advisory Committee among regular due paying members who made significant contributions for KAIPO. With the concurrence of a majority of the Board, each nominee(s) shall become an Advisory and assume the duties and responsibilities according to the Bylaws, Article V, Section 2.

This Resolution was duly adopted by the Board of Directors this <u>23<sup>th</sup></u> day of <u>October</u> , 2023.
KOREAN-AMERICAN INTELLECTUAL PROPERTY ORGANIZATION
James Lee, Chairperson of KAIPO