## BOARD RESOLUTION <u>FOR</u> KOREAN AMERICAN INTELLECTUAL PROPERTY ORGANIZATION (KAIPO).

## Policy Resolution 2021-01

New Standing Committees, Special Committees and Offices

WHEREAS, the Declaration, Covenants, Conditions and Restrictions for the KAIPO states that the primary purpose of the Organization is to assist the U.S. Patent & Trademark Office (USPTO) in committing to a strong Korean and American employee engagement, recognizing contributions, accomplishments, and capabilities, and enhancing career and professional development; inform USPTO employees about the broad and diverse cultural and social heritage of the Korean-American community and encourage the celebration of that heritage; and foster a working environment at the USPTO that is free of prejudice, bias and stereotypes; and

WHEREAS, Article IV section (B), of the Charter provides the Board of Directors with the power to adopt general rules related to operations.

WHEREAS, the KAIPO has officially recognized as a Voluntary Employee Organization (VEO) at the USPTO has been approved by the Office of Human Director.

WHEREAS, for the benefit of the Organization, the Board of Directors deems it desirable to adopt a resolution as an emergent operation issue for the timely establishment of Offices and Officers thereof.

NOW, THEREFORE, BE IT RESOLVED THAT:

Pursuant to the Bylaws, Article III, Section 9, the Board of Directors establishes the Nomination and Election Committee, the Budgeting and Finance Committee and the Diversity Committee as a Standing Committee.

Pursuant to the Bylaws, Article III, Section 9, the Board of Directors establishes the Social and Networking Committee, the Remote Engagement Committee, the Athletics Committee, the Konnect Committee, the Career Development Committee, the Outdoor Event Committee, the Education Committee and the Public and International Relationship Committee as a Special Committee.

Pursuant to the Bylaws, Article VII, Section 2, the Board of Directors establishes the Office of 3<sup>rd</sup> Vice President and the Office of Community and Engagement.

This Resolution was duly adopted by the Board of Directors this  $\underline{11^{th}}$  day of January, 2021.

KOREAN-AMERICAN INTELLECTUAL PROPERTY ORGANIZATION

Thomas Hong Thomas Hong, Chairperson of KAIPO