

USPTO KAIPO (U.S. Patent & Trademark Office Korean-American Intellectual Property Organization)
ORGANIZATIONAL CHARTER

CHARTER

ARTICLE I. PURPOSE

The purpose of this document is to establish and to seek recognition of a volunteer employee organization in the U.S. Patent & Trademark Office under the standards and requirements of Commerce Department Administrative Order 202-707 and the USPTO Voluntary Employee Organizations Policy Number 202-04-4.

ARTICLE II. NAME

The name of this organization shall be the USPTO KAIPO.

ARTICLE III. GOALS

USPTO KAIPO shall seek to:

A. Assist the U.S. Patent & Trademark Office (USPTO) in committing to a strong Korean and American employee engagement, recognizing contributions, accomplishments, and capabilities, and enhancing career and professional development;

B. Support and promote the diversity goals of the USPTO;

C. Inform USPTO employees about the broad and diverse cultural and social heritage of the Korean-American community and encourage the celebration of that heritage; and

D. Foster a working environment at the USPTO that is free of prejudice, bias and stereotypes.

ARTICLE IV. POLICIES

A. The scope of USPTO KAIPO's interests and activities shall include the entire U.S. Patent & Trademark Office;

B. USPTO KAIPO shall be a secular, nonpartisan and not-for-profit organization. The organization shall be supported by membership dues or other sources in accordance with the USPTO's administrative, financial, ethical, and legal requirements;

C. USPTO KAIPPO shall not discriminate against any person on the basis of race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age, disability or genetic information;

D. The activities, programs, or services of USPTO KAIPPO shall not be represented, directly or indirectly, as official functions or activities of the USPTO or of any USPTO official;

E. USPTO KAIPPO shall not assist or participate in a strike, work stoppage, or slowdown against the USPTO or any other Federal agency or impose a duty or obligation to conduct or assist, or participate in such strike, work stoppage, or slowdown; and

F. USPTO KAIPPO shall not advocate the overthrow of the constitutional form of Government of the United States.

ARTICLE V. MEMBERSHIP

A. Full Membership in USPTO KAIPPO is open to all current Patent and Trademark Office employees who support the goals of the organization as set forth in Article III above. A Full Member in good standing shall be afforded all the rights, privileges, and obligations of membership, including, but not limited to, the right to vote, the right to seek office, and participation in organization activities.

B. Associate Membership in USPTO KAIPPO is open to all former or retired USPTO employees and others who support the goals of the organization as set forth in Article III above. An Associate Member in good standing shall be afforded all the rights, privileges, and obligations of membership, EXCEPT the right to vote and the right to seek office.

C. Friends of Association in USPTO KAIPPO is open to all those interested current, former, and retired USPTO Employees who support the goals of the organization as set forth in Article III above. Friends of Association have no voting rights and do not share the rights, privileges, and obligations afforded to Full and Associate members.

C. A member in good standing is a member who meets the qualifications set forth in this charter & bylaws or as set by the Board of Directors and one who has signed a membership form or renewed his/her membership for the calendar year, which shall be the operational year of the organization.

ARTICLE VI. BOARD of DIRECTORS

The Board of Directors shall not exceed 9 members and consist of:

A. Officers include a President, a Vice-President, a Treasurer, & a Secretary. The number of Directors will be determined each year by the outgoing Board, consistent with organization or reorganization of the Patent and Trademark Office.

B. The Board of Directors shall adopt general rules, including but not limited to rules to regulate potential problems relating to the operation of KAIPPO and the well-being of Members. All such general rules and any subsequent amendments thereto shall be placed in the Book of Resolutions and shall be binding on all Members, except where expressly provided otherwise in such rule.

ARTICLE VII. NON-PROFIT ORGANIZATION

USPTO KAIPPO shall be operating as a non-profit organization under the guidelines of IRC Section 501 (C) (4).

Adopted on December 22, 2020