

BOARD RESOLUTION
FOR
KOREAN AMERICAN INTELLECTUAL PROPERTY
ORGANIZATION (KAIPO).

Policy Resolution 2019-01

Official Recognition and New Offices

WHEREAS, the Declaration, Covenants, Conditions and Restrictions for the KAIPO states that the primary purpose of the Organization is to assist the U.S. Patent & Trademark Office (USPTO) in promoting and effecting the full and equitable representation of its Korean-American employees by enhancing their career and professional development and publicizing their contributions, accomplishments, and capabilities; support and promote the diversity goals of the USPTO; inform USPTO employees about the broad and diverse cultural and social heritage of the Korean-American community and encourage the celebration of that heritage; and foster a working environment at the USPTO that is free of prejudice, bias and stereotypes; and

WHEREAS, Article IV section (B), of the Charter provides the Board of Directors with the power to adopt general rules related to operations.

WHEREAS, the KAIPO has officially recognized as a Voluntary Employee Organization (VEO) at the USPTO has been approved by the Office of Human R Director.

WHEREAS, for the benefit of the Organization, the Board of Directors deems it desirable to adopt a resolution as an emergent operation issue for the timely establishment of Offices and Officers thereof.

NOW, THEREFORE, BE IT RESOLVED THAT:

Pursuant to the Bylaws, Article VII, Section 2, the Board of Directors establishes the Office of 2nd Vice President, the Office of Technology Officer, and the Office of Coordinator. For the fiscal year 2020, the President shall appoint the 2nd Vice President, the Technology Officer and the Coordinator. With the concurrence of a majority of the Board, each of the 2nd Vice President, the Technology Officer and the Coordinator shall become a Director of the Board and is deemed to be an elected Officer. Subject to the Bylaws, Article VII, Section 11, the 2nd Vice President shall assume the duties and responsibilities of the President, in the absence of the President and the (first) Vice President.

Pursuant to the Bylaws, Article VII, Section 2, the President establishes two special Offices as following: the Office of Members and the Office of Communication.

This Resolution was duly adopted by the Board of Directors this 10th day of December, 2019.

KOREAN AMERICAN INTELLECTUAL PROPERTY ORGANIZATION